

**SUPERIOR COURT OF CALIFORNIA,
COUNTY OF RIVERSIDE
Contract Counterproposal
Presented November 2, 2009 at 2:48 p.m.**

1. Union Designation

The Court agrees to change the Union's designation from 1997 to 721 in all applicable sections of the parties' Memorandum of Understanding.

2. Article I, Section 1 Term

The term of the parties' new agreement will be from January 23, 2010 through November 15, 2011. In the new agreement, Article I, Section 1 Term will read:

"This Memorandum of Understanding (Memorandum) sets forth the terms of agreement reached between the Superior Court of California, County of Riverside, and Service Employees International Union, Local ~~1997~~ **721** (hereinafter referred to as SEIU) as the Exclusive Employee Organization for employees in those representation units described under Article II, Recognition. This Memorandum of Understanding is in effect from January 23, 2006 **2010** through midnight on November 15, ~~2010~~ **2011**."

3. Clean-up

Article X Flexible Benefit Program

The Court agrees to delete the information regarding Benefit Years 2006 through 2009 from Section C and substitute the following:

Benefit Year 2010 (Effective December 1, 2009)

- Employee Only - \$575.00
- Employee Plus One - \$655.00
- Employee Plus Two or More (Family) - ~~\$720.00~~ **\$795.00** ms

Benefit Year 2011 (Effective December 1, 2010)

- Employee Only - \$575.00
- Employee Plus One - \$655.00
- Employee Plus Two or More (Family) - ~~\$720.00~~ **\$795.00** ms

Article XXIV Wages

Replace existing language with: "During the term of this Memorandum, the Court will not be providing wage increases."

Expired/Expiring Provisions

The side letters to the parties' January 23, 2006 through January 23, 2010 Memorandum of Understanding that expire by their own terms will not be renewed and shall not be included in the parties' January 23, 2010 through November 15, 2011 Memorandum of Understanding.

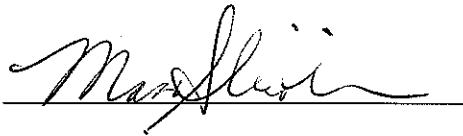
4. All Other Provisions

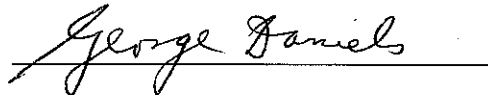
All other provisions of the Memorandum of Understanding shall remain unchanged.

Tentative Agreement

For The Court:

For The Union:





Date: November 2, 2009

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